EXHIBIT E

From: Message From Kelly Lafnitzegger **Sent:** Friday, October 09, 2015 7:33 AM **To:** Message From Kelly Lafnitzegger

Subject: ADR Procedure Update - Action Required



Dear Colleague,

You received an email on August 27, 2015 which notified you about upcoming modifications to GE Power & Water's Alternative Dispute Resolution (ADR) procedures. ADR provides a framework for employees and the Company to resolve employment- related disputes in a fair and efficient way. The email notification of August 27 contained a link to GE's Document & Policy Manager (DPM) system, where you could view the Notice and related materials, and acknowledge receipt. You have received two follow-up reminders to use the DPM link to review the material and acknowledge receipt.

The modifications will go into effect on November 1, 2015, whether or not you have formally acknowledged. You are receiving this e-mail because you have not yet completed the acknowledgment in the system and we wanted to give you a final opportunity to review the materials before the modifications go into effect. Please click the link below to the Document & Policy Manager Home Page to view the notice and acknowledge receipt.

Link to GE Document & Policy Manager Home Page

If you encounter any issues using the Document & Policy Manager, please reach the <u>HR Systems</u> Help Desk for assistance

Link to GE Document & Policy Manager User Guide

Thank you for your action on this.

Kelly